



**Valentine Burzynski**

French, born February 14th, 1969

Master of Business Administration (MBA)  
Essec, France

Valentine started her consulting career with Bain & Company in 1991, then joined Roland Berger Strategy Consultants in 1997 where she was elected Partner in 1999. Most strategy consultants specialize in a single industry; unusually, Valentine is a generalist, with particular depth in creating strategies for growth, enhancing operational performance, shaping the design of complex organizations, and leading corporate transformation in a people-centered manner.

More than two decades in top management consulting have fostered Valentine's passion for creativity and innovation in client service. This drive for constant improvement led her to embrace coaching, as an integral part of helping leaders with strategic transformation; it also pushed her into understanding the psychology and sociology of large organizations. As a result, she has taken on unusual assignments for a strategy consultant, including crisis management and the management of labor-related risks.

Valentine is particularly interested in teams and team performance; she has developed innovative approaches to creating alignment around strategy. She has also had remarkable successes with large-scale participative events aimed at accelerating strategic design and cultural transformation, such as "serious games" or "world cafés". Her strong strategic background allows Valentine to add value at both content and process levels. In many cases, she has been able to help top managers overcome major organizational paralysis, or roadblocks threatening the execution of critical projects.

Valentine has a strong entrepreneurial streak. In 2008 she bought out and managed a small consulting firm, then, in 2009, co-founded Pleiades to help CEOs and senior executives adopt a more participative, involving approach as they define and implement strategies.

Valentine received her MBA from ESSEC (Ecole Supérieure des Sciences Economiques et Commerciales), one of the leading French business schools. She has undertaken further professional training in coaching and psychometric techniques. She has experience with multi-national groups and has worked extensively across Europe. She serves clients in French and English.

Valentine joined Eightwell in 2013.